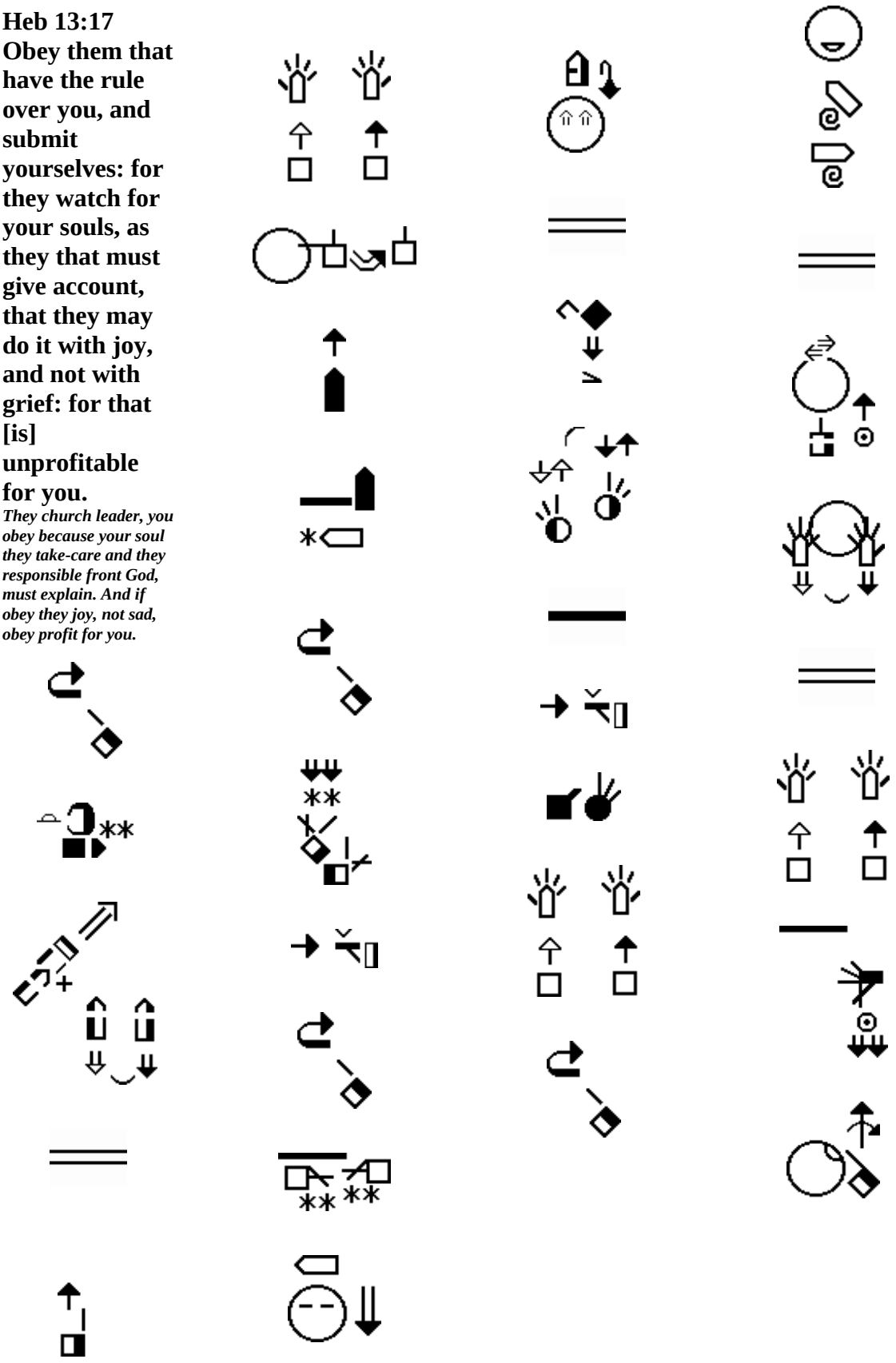
Heb 13:17
Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that [is] unprofitable for you.

They church leader, you obey because your soul they take-care and they responsible front God, must explain. And if obey they joy, not sad, obey profit for you.